

Employment and Development Perspectives in Southwest Finland, in May 2018

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Director



The Centre for Economic Development, Transport and the Environment and its functions.

The Centers for Economic Development, Transport and the Environment (ELY Centers) are responsible for the regional implementation and development tasks of the central government. Finland has a total of 15 ELY Centers, which are tasked with promoting regional competitiveness, well-being and sustainable development and curbing climate change.

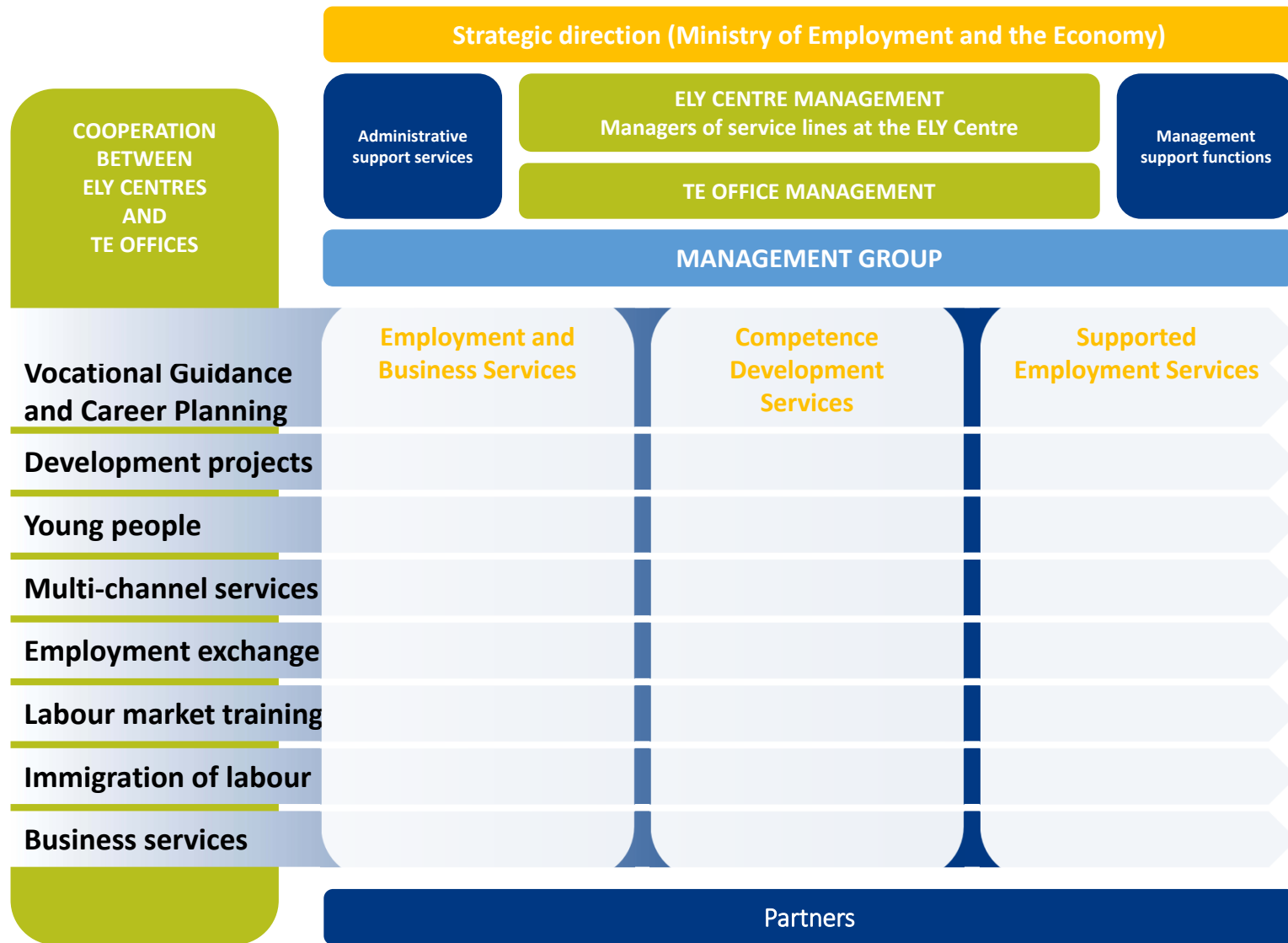
ELY Centers have three areas of responsibility:

- A. Business and industry, labour force and competence activities
- B. Transport and infrastructure
- C. Environment and natural resources

The Centers for Economic Development, Transport and the Environment steer and supervise the activities of the Employment and Economic Development Offices (TE Offices). Not all ELY Centers deal with all three areas of responsibility as they can also manage duties on each others' behalf. The Centers for Economic Development, Transport and the Environment come under the administrative branch of the Ministry of Employment and the Economy. ELY Centers also deal with tasks coming under the administrative branches of the Ministry of the Environment, Ministry of Transport and Communications, Ministry of Agriculture and Forestry, Ministry of Education and Culture and Ministry of the Interior.

Employment and business services are provided under the Act on Public Employment and Business Service

- ▶ Public employment and business services (TE services) are offered by
 - Employment and Economic Development Offices (TE Offices)
 - the Customer Service Centre of the employment and economic development administration
 - Centres for Economic Development, Transport and the Environment (ELY Centres)
- The Ministry of Employment and the Economy is responsible for policy outlines, drafting of statutes, guidelines and performance management related to entrepreneurship, employment and labour force policy and labour force competence development
- The ELY Centres and TE Offices plan, develop, coordinate and provide employment and business services



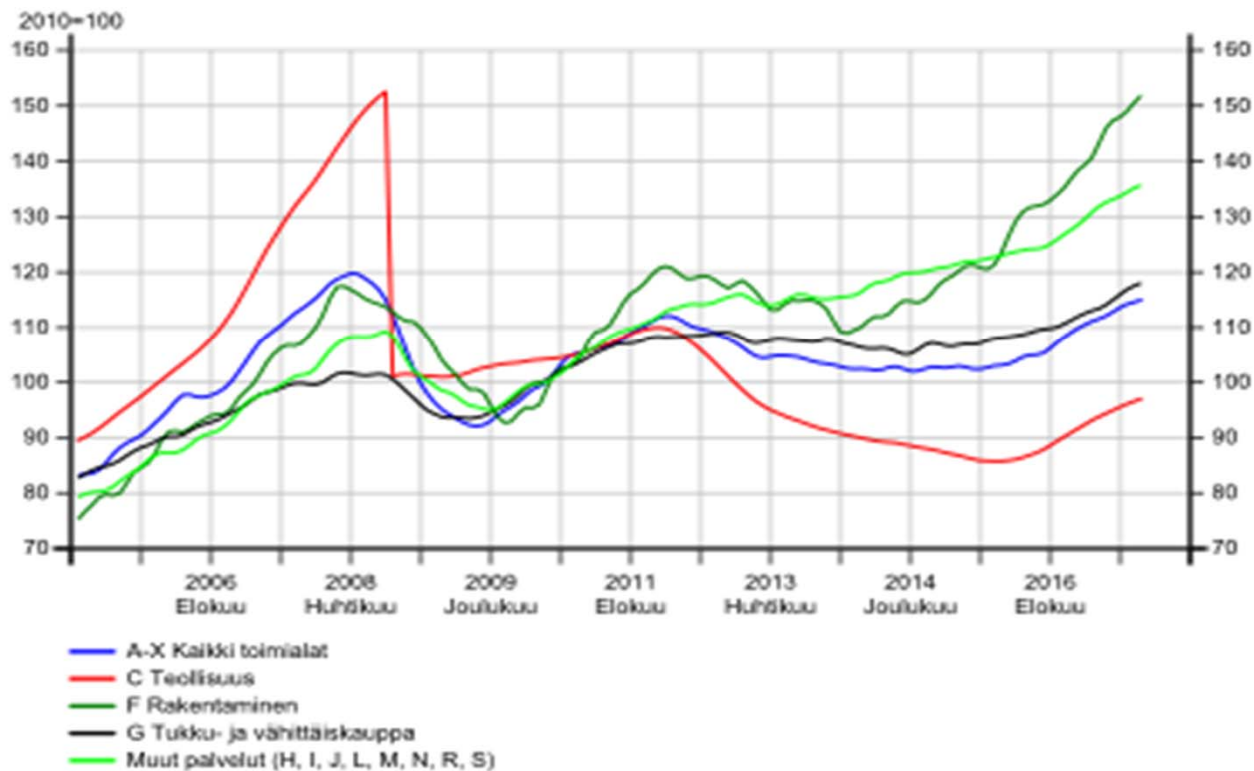
Employment outlook in South West Finland

Development of turnover in various industries

Maakuntien päätoimialojen liikevaihdon suhdannetiedot: Aikasarjat

Alue = Varsinais-Suomen maakunta

Tiedot = Trendisarja

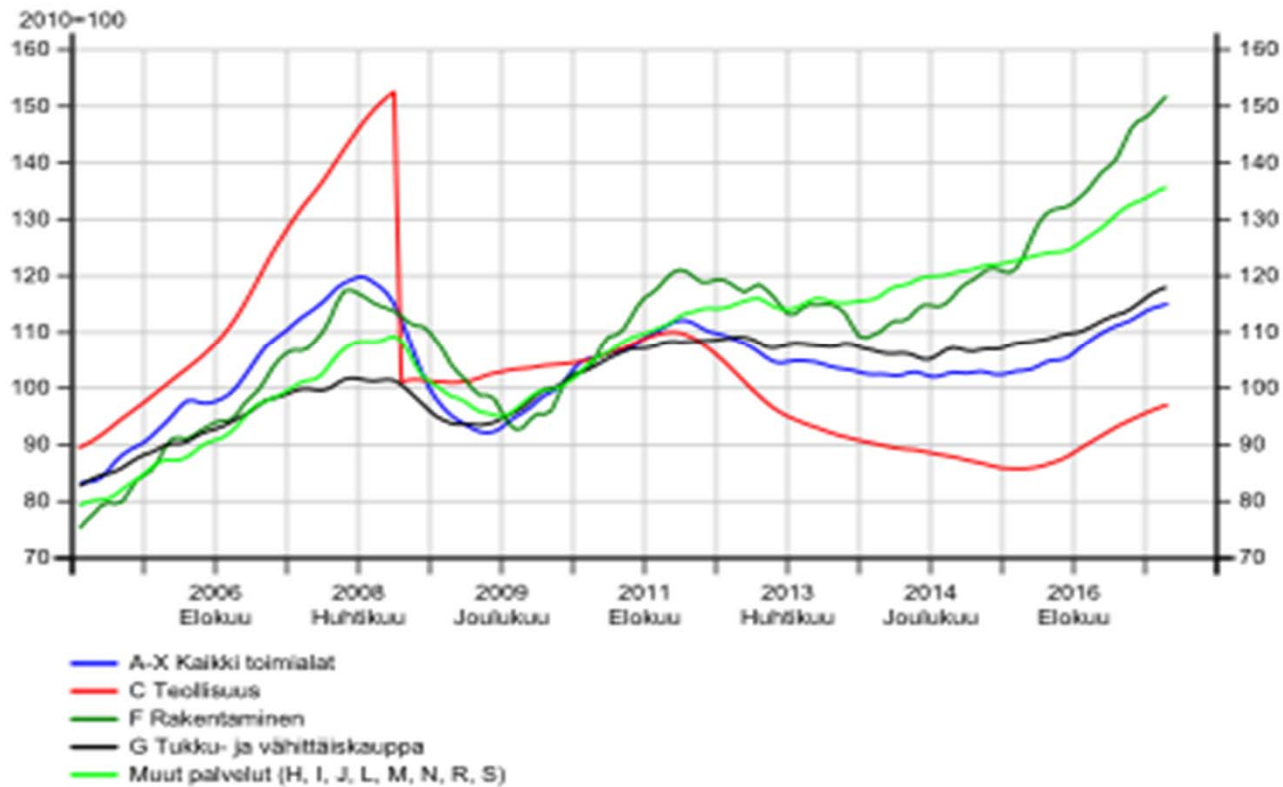


Personnel development in various industries

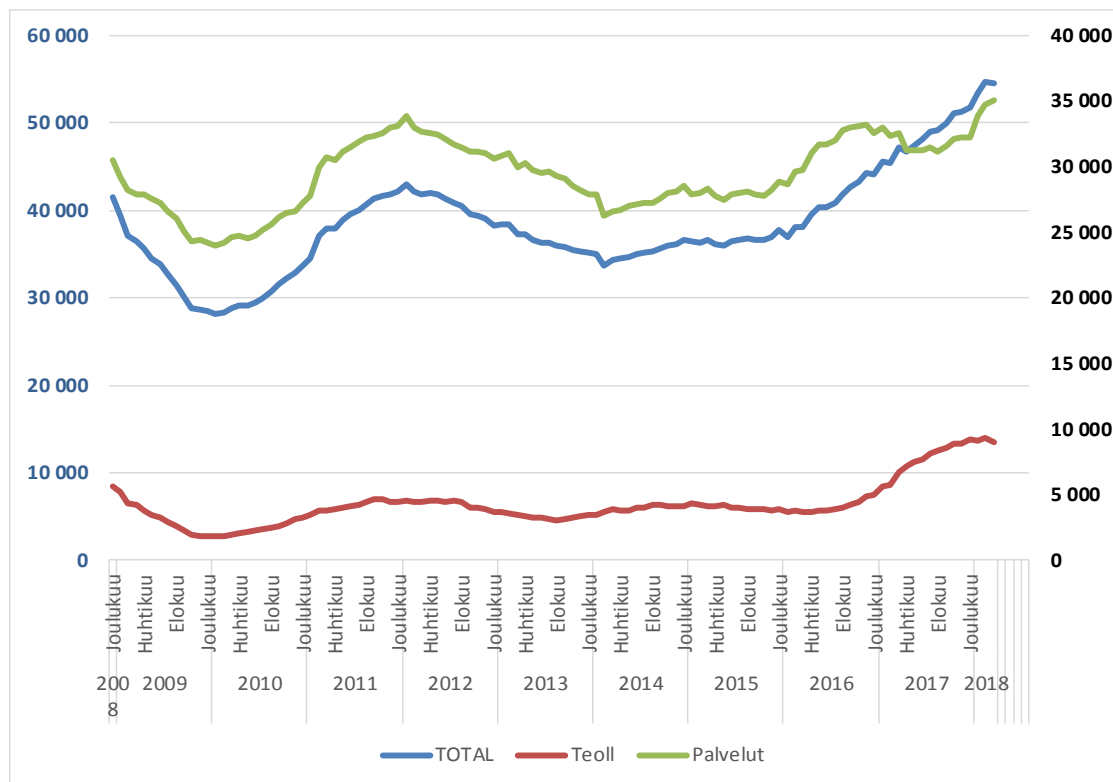
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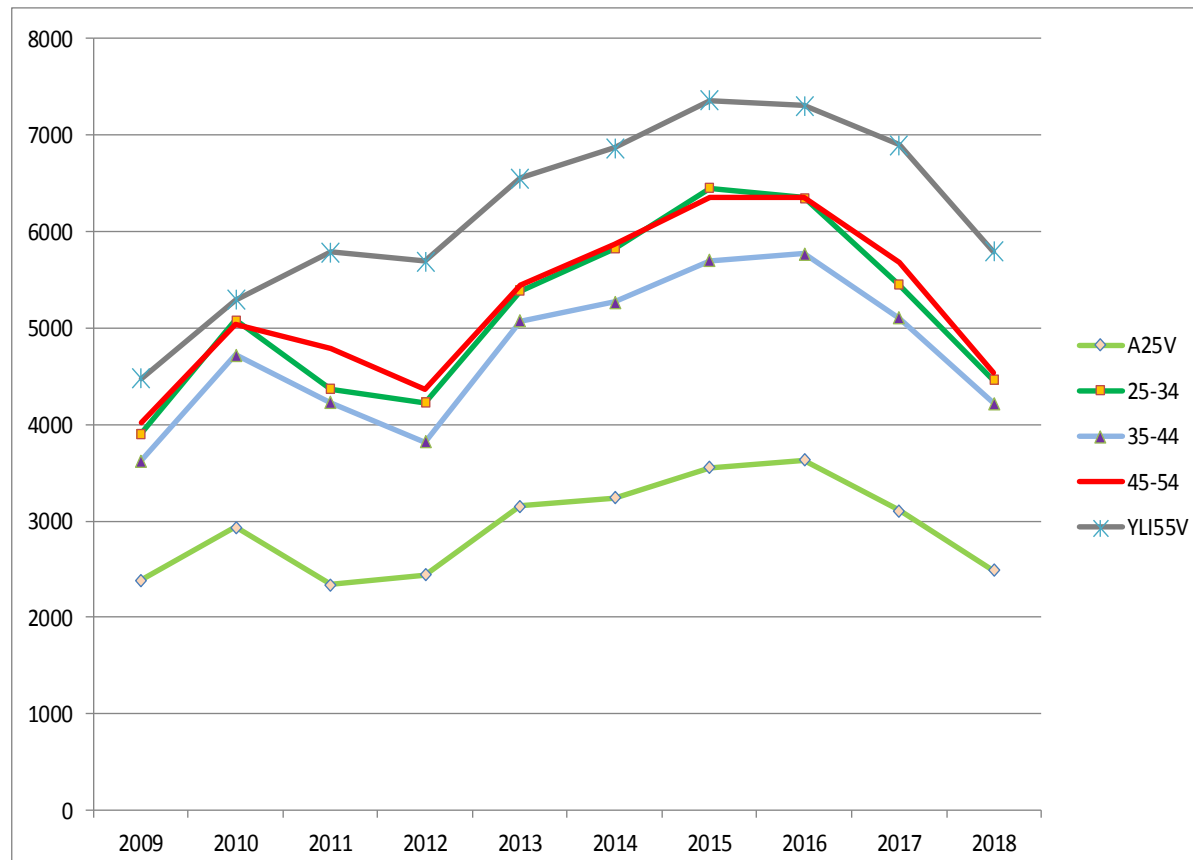
Number of new vacancies in industry and services 2008-2018 / 03



Demand for labor has picked up sharply over the last couple of years. There were more than 50,000 vacancies available in 2017.

In services, demand growth stopped in 2016-17, but since 2017, new jobs have also emerged in service sectors.

Number of unemployed by age group in Southwest Finland 2006-2018

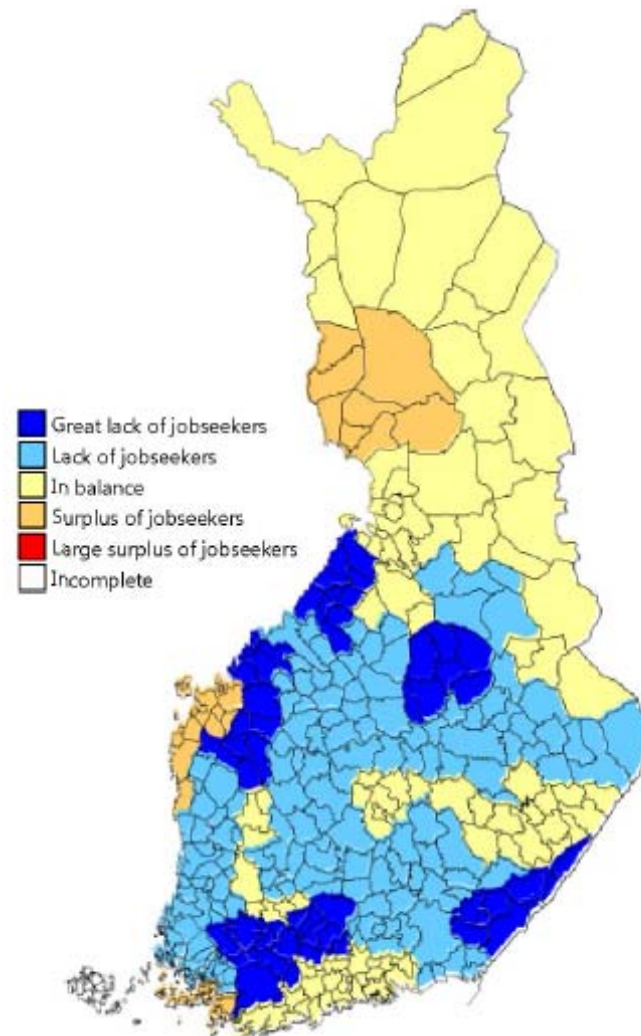


Unemployment is declining almost at the same rate in all age groups.

The number of unemployed has disappeared about 30% in two years.

Occupational Barometer - Employment outlook by occupation

The occupational barometer is an estimate of the employment offices (TE offices) for short-term outlook for key occupations and workforce availability.



Employment outlook by occupation in Turku region

Turku sub-regional unit (2018 / D)

TOP 15 SHORTAGE (Show all)

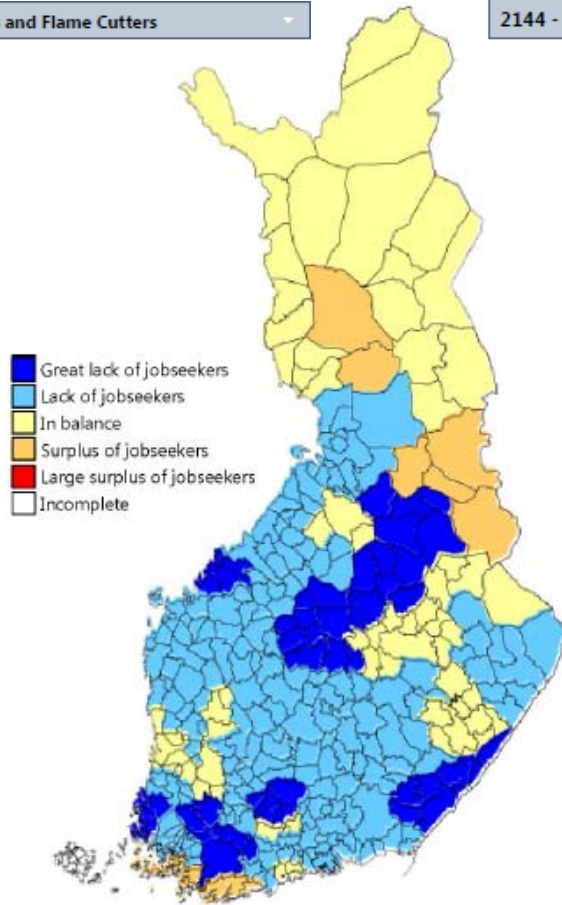
2211	- Generalist Medical Practitioners
2212	- Specialist Medical Practitioners
2261	- Dentists
2342	- Early Childhood Educators
3123	- Construction Supervisors
3211	- Medical Imaging and Therapeutic Equipme...
5120	- Cooks
7115	- Carpenters and Joiners
7119	- Building Frame and Related Trades Worke...
7122	- Floor Layers and Tile Setters
8332	- Heavy Truck and Lorry Drivers
8342	- Earthmoving and Related Plant Operators
8343	- Crane, Hoist and Related Plant Operator...
9112	- Cleaners and Helpers in Offices, Hotels...
2142	- Civil Engineers

TOP 15 SURPLUS

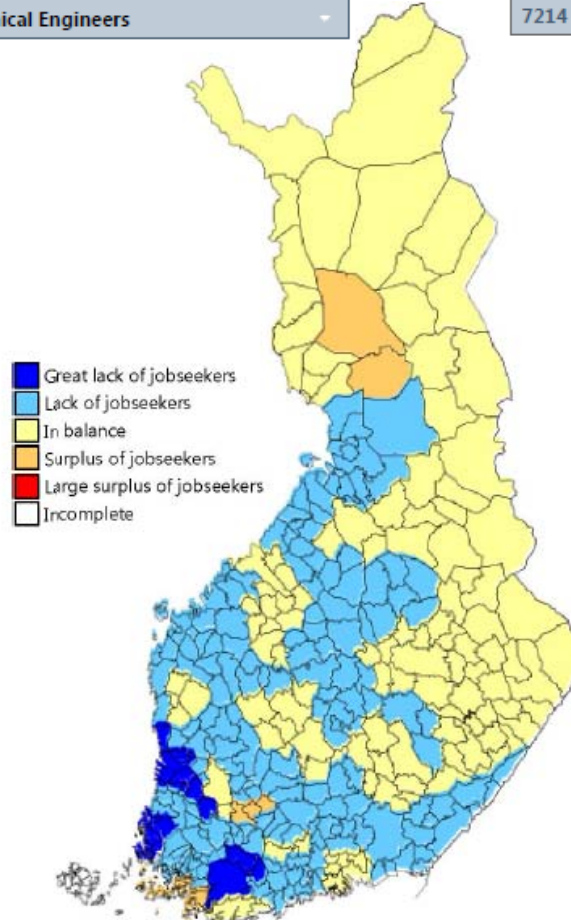
2330	- Secondary Education Teachers
2642	- Journalists
4120	- Secretaries (general)
5223	- Shop Sales Assistants
2113	- Chemists
2131	- Biologists, Botanists, Zoologists and R...
2133	- Environmental Protection Professionals
2152	- Electronics Engineers
2163	- Product och Garment Designers
2166	- Graphic and Multimedia Designers
2310	- University and Higher Education Teacher...
2320	- Vocational Education Teachers
2341	- Primary Shool Teachers
2432	- Public Relations Professionals
2513	- Web and Multimedia Developers

Employment outlook by occupation

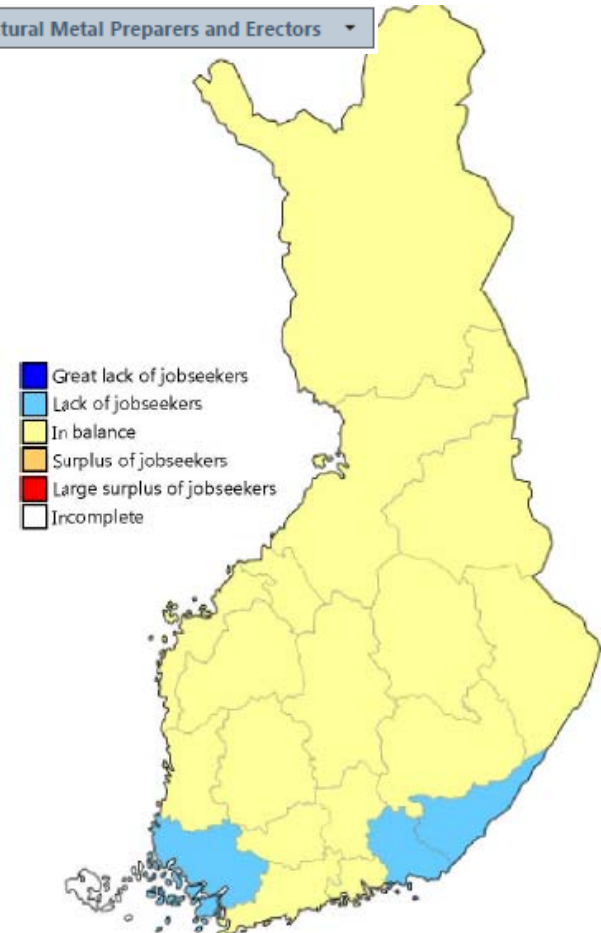
7212 - Welders and Flame Cutters



2144 - Mechanical Engineers



7214 - Structural Metal Preparers and Erectors



How the Public sectors can help individuals and SMEs in Development of know-how and recruiting?

One example in helping individuals and SMEs develop know-how and recruit new personnel is Precise Training.

Precise Training is tailor-made training for current staff when the company's business or the technology used by it changes. Training updates the skills of an entrepreneur or employees to meet new demands. It also aims to prevent layoffs or layoffs. Training can take place during or during temporary layoffs.

Precise Training can be acquired especially by small and medium-sized companies. The training can also be attended by the entrepreneur himself and by the company's temporary employees. Precise Training can also be obtained big companies, the public sector, municipalities, joint municipal boards and parishes.



Precise Training

Precise Training is a basic or advanced vocational training tailored to the needs of the company and its staff. The aim is for the students who complete the training to work for the same employer.

Training:

1. to develop professional skills for future assignments
2. enables the completion of vocational qualifications or full qualifications
3. includes teaching at the school, on-the-job learning and internships
4. lasts at least 10 training days per student

Planning and financing of Precise Training

The Employment and Economic Development Office participates in the planning of the Precise Training and bids the producer of the appropriate training service. The company presents its employees to the participants in the training and justifies their choice. The authorities then decide on the student's choice.

This training is funded by the employer and the public administration together. The employer's contribution is 30-50 percent of the total price. The employer's contribution is affected by general or special training, the size and turnover of the company or balance sheet.

Regular inductions training in the workplace cannot be considered as part of Precise Training program.

Recruitment Training as a form of Precise Training

Recruitment Training is a good option when companies do not find skilled workers as an employer and no experts in the field will be ready in the near future.

Recruitment Training

1. tailored to the needs of the company
2. usually takes 3-9 months - the minimum duration is 10 days
3. to give students qualifications for a particular profession or job
4. can also be planned in cooperation with several employers.

Those successfully completing the training are employed by the company. For example, you can hire a temporary agency worker or an entrepreneur to work with an employer. Recruitment Training is work-oriented. The aim may be education aimed at basic, supplementary, supplementary or vocational exchange. It includes both on-the-job instruction and on-the-job on-the-job learning and work placement.

Recruitment Training

The Recruitment Training is funded together by participating company and ELY Centre. The employer accounts for 30 % of the total contract price.

Recruit Training does not fund the usual induction and employee training that the employer is responsible for publishing.

Employment and Economic Development Office

1. will help you know how to design and implement your training
2. contributes to the costs
3. to compete for a specialist training provider in the field.

The employer and the work and business administration choose the students together. Appropriate assessment and tests, as well as other experts, may be used.

Employment and business services in Southwest Finland

Service points 2018

- Offers a full range of new employment and business services
- Offers a limited range of employment and business services. Cooperates or shares facilities with other actors.
- Joint services point



Employment and business services in Southwest Finland

- **Operating area:** Southwest Finland
- **Offices:** Turku, Salo, Loimaa, Uusikaupunki
- **Joint service points:** Turku, Parainen
- ▶ **Sub-regional business services:** Potkuri (Turku), Yrityssalo (Salo), Ukipolis (Uusikaupunki), Loimaa city Business Service Centre



Thank you!

<http://www.te-palvelut.fi/te/en/index.html>



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